



RIVERDALE MEDIATION

## **BASIC FAMILY NEGOTIATION AND MEDIATION TRAINING\*** **40 HOURS OF INTENSIVE BASIC-LEVEL THEORY AND PRACTICE**

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**OCTOBER 1, 2, 5, 6 & 7, 2009**

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### **INSTRUCTORS:**

**HILARY LINTON, DR. BARBARA FIDLER, TOM BASTEDO and guest speakers**

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Using lectures, group discussion, role plays and simulations, video demonstrations, guest speakers, readings and one-on-one coaching. This course will cover:

- Nature and theory of conflict and negotiation
- The impact of parental conflict and separation/divorce on children
- Basic negotiation strategies and tactics
- Models of mediation: evaluative, facilitative, problem-solving
- Characteristics of effective mediators
- Stages of mediation
- Mediation process: beginning to end
- Impact of domestic violence and emotional abuse in mediation
- Definition of “power” and how it affects negotiation and mediation
- High conflict characteristics and personalities
- Development considerations in parenting plans
- Strategies and skills for effective negotiation and mediation
- Effective parenting plans: strategies for moderate + high conflict families
- Ethical and legal challenges
- Important legal cases
- Business and practical aspects
- “Mediation” in mediation-arbitration



**Hilary Linton**

**Where:** Riverdale Mediation  
393 University Ave, Toronto, ON

**When:** October 1, 2, 5, 6 & 7, 2009

**Cost:** \$2,100 plus GST



**Dr. Barbara Fidler**

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**For more information and to register, please visit the following websites:**  
[www.riverdalemediation.com](http://www.riverdalemediation.com) or [www.familysolutionstoronto.ca/events.html](http://www.familysolutionstoronto.ca/events.html)  
or contact **Matt:** [mhodgson82@gmail.com](mailto:mhodgson82@gmail.com) or **Valérie:** [valerie@riverdalemediation.com](mailto:valerie@riverdalemediation.com)

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*“An excellent course, I have already recommended it to colleagues”*

*“The course was extremely informative, presented well by various professionals.  
A terrific learning experience”*

*“I would highly recommend this course to others and look forward to doing the advanced Course”*

*\*Approved for accreditation purposes by  
Ontario Association of Family Mediation (Acc. FM) and the ADR Institute of Ontario (Cert. F. Med.)*