

# Elizabeth Ann Hyde, B.Ed., LL.B., LL.M., Acc. FM, FDRP PC

## EDUCATION

### POSTGRADUATE:

Osgoode Hall Law School, York University  
2010-2013  
Master of Laws (ADR) 2013

### LAW SCHOOL:

University of Western Ontario  
1989-1992  
Bachelor of Laws 1992

### UNIVERSITY:

University of Alberta  
1982-1985  
Bachelor of Education (with Distinction) 1985

## PROFESSIONAL AND EMPLOYMENT HISTORY

### LEGAL WORK EXPERIENCE:

**Executive Director/Mediator – mediate393 inc.** July 2011-present

- Responsible for all administrative and operational aspects of family mediation and information services for Toronto's Superior Court and Ontario Courts of Justice
- On and Off-site mediator

**Dispute Resolution Officer** July 2017-present

- Barrie, Ontario
- Toronto, Ontario

**Riverdale Mediation Ltd.** Nov. 2010-present

- Family and civil mediation, arbitration, med-arb, parenting coordination and professional ADR training

**Intern- Riverdale Mediation Ltd.** March – Oct. 2010

- Completion of accreditation requirements for Ontario Association for Family Mediation (OAFM)

**Student/Associate - Blaney McMurtry LLP**

June 1992-Sept. 2000

- Family Law Practitioner - Practice covered all aspects of family law including divorce, separation, custody, access, marriage and cohabitation agreements
- Co-Chair- Articling Committee
- Chair-Women's Business Development Committee
- Associate Representative-Partnership Admission Committee
- Associate Member-Marketing Committee

**NON-LEGAL WORK EXPERIENCE:**

<b>Instructor - Family Law LL.M. - Osgoode Hall Law School</b>	Fall 2018
<b>Instructor - Civil Mediation - University of the West Indies</b>	Summer 2018
<b>Instructor - Civil Mediation - University of the West Indies</b>	Winter 2017
<b>Adjunct Professor - Faculty of Law-Western University</b>	Winter 2016
<b>Instructor - Civil Mediation - University of the West Indies</b>	Winter 2016
<b>Instructor - Family Law LL.M. - Osgoode Hall Law School</b>	Winter 2016
<b>Instructor - Family Law LL.M. - Osgoode Hall Law School</b>	Winter 2014
<b>Instructor - Family Mediation - Humber College</b>	Winter 2012
<b>Instructor - Family Law LL.M. - Osgoode Hall Law School</b>	Winter 2014
<b>Instructor - Family Mediation - Humber College</b>	Winter 2012
<b>National Director, Professional Development - Miller Thomson LLP</b>	2000– 2010

- Design, development and implementation of firm wide professional development strategy and programs for lawyers/students on a national level
- Responsible for recruitment, orientation, training, evaluation, compensation, mentoring, partnership, leadership development, practice development, work load and departure issues (responsibilities varied in each of 9 national offices)
- Member - National Professional Development Committee; Student Committee; Pro Bono Committee; Professional Standards Committee; Women's Leadership Initiative Committee; Diversity Committee
- Reported to Executive Committee, Chair of firm, Office Managing Partners
- Facilitator, trainer and coach for associates and partners throughout their development

**Elementary Classroom Teacher - East York Board of Education** September 1985-  
June 1989

- Kindergarten; Junior Specific Learning Disabilities

## **TEACHING**

- Basic Family Negotiation and Mediation: Riverdale Mediation - Spring 2018
- Family Arbitration Law & Skills: Riverdale Mediation- Spring 2018
- Family Law: Riverdale Mediation – spring 2018
- Screening for Family Violence, Abuse and Power Imbalances: Riverdale Mediation - Fall 2017
- Screening for Family Violence, Abuse and Power Imbalances: Riverdale Mediation - Fall 2017
- Basic Family Negotiation and Mediation: Riverdale Mediation - Spring 2017
- Screening for Family Violence, Abuse and Power Imbalances: Riverdale Mediation - Spring 2017
- Introduction to Family Mediation: Riverdale Mediation – Winter 2017
- **Arbitration for PEI Parenting Coordinators:** Winter – 2017
- Family Law: Riverdale Mediation - Winter 2017
- 40 Hour Civil Mediation: IMPACT Justice Project, University of the West Indies - Winter 2017
- **Advanced Parenting Coordination:** Riverdale Mediation – Winter 2017
- Advanced Family Mediation: Riverdale Mediation – Fall 2016
- **Key Provisions in Parenting Agreements and Parenting Coordination Agreements:** Osgoode Professional Development – Fall 2016
- Screening for Power Imbalances: Ismaili Conciliation and Arbitration Board - Fall 2016
- 40 Hour Civil Mediation: IMPACT Justice Project, University of the West Indies - Winter / Fall 2016 (Grenada, St. Kitts-Nevis, Dominica, Guyana)
- Basic Family Negotiation and Mediation: Riverdale Mediation - Spring 2016
- Screening for Family Violence, Abuse and Power Imbalances: Riverdale Mediation - Spring 2016
- Non-Adversarial Resolution to Family Law Disputes, LL.M. (Family Law): Osgoode Hall Law School, York University - Winter 2016
- Mediation and Negotiation: Faculty of Law, Western University - 2015/2016
- Family Law: Riverdale Mediation - Winter 2016
- 40 Hour Civil Mediation: IMPACT Justice Project, University of the West Indies - Winter 2016
- **Parenting Coordination Advanced:** Riverdale Mediation - Winter 2016
- Introduction to Alternative Dispute Resolution: Riverdale Mediation - Winter 2016

- **Parenting Coordination Basic:** Riverdale Mediation - Fall 2015
- Basic Family Negotiation and Mediation: Riverdale Mediation - Spring 2015
- Screening for Family Violence, Abuse and power Imbalances: Riverdale Mediation - Spring 2015
- Family Law: Riverdale Mediation - Winter 2015
- Introduction to Alternative Dispute Resolution: Riverdale Mediation - Winter 2015
- Family Law Practice Basics: LSUC - Winter 2015
- Basic Family Negotiation and Mediation: Riverdale Mediation - Spring 2014
- Screening for Family Violence, Abuse and power Imbalances: Riverdale Mediation - Spring 2014
- Family Law: Riverdale Mediation - Winter 2014
- Non-Adversarial Resolution to Family Law Disputes, LL.M. (Family Law): Osgoode Hall Law School, York University - Winter 2014
- Introduction to ADR: Riverdale Mediation - Winter 2014
- Family Law Practice Basics: Law Society of Upper Canada - Winter 2014
- Advanced Family Mediation and Negotiation Theory and Skills: Riverdale Mediation - Fall 2013
- Mediation in the context of Domestic Violence: Metrac - Fall 2013
- Mediating with Unrepresented Clients: AFCC - Fall 2013
- Screening for Power Imbalances: Ismaili Conciliation and Arbitration Board - Fall 2013
- Power Imbalances in Family law Cases: Riverdale Mediation - Fall 2013
- Family Mediation: Office of the Children's Lawyer - 2013
- Screening for Power Imbalance and Domestic Violence: Legal Aid Ontario - 2013
- Basic Family Mediation: Riverdale Mediation - Spring 2013
- Property Law for Non-Lawyers: Riverdale Mediation - Spring 2013
- Family Mediation: University of Toronto Law School - Winter 2013
- Mock Trial Program Instructor: OJEN - Winter 2013
- Family Law Practice Essentials: Law Society of Upper Canada - Winter 2013
- Family Mediation Training: Ahmadiyya Muslim Community Jamaat - Fall 2012
- Alternative Dispute Resolution, LL.M.: Osgoode Hall Law School, York University – Fall 2012
- Screening for Power Imbalances: Riverdale Mediation - Fall 2012
- Bullying in the Workplace: Women's Executive Network - Fall 2012
- Mediation with Unrepresented Clients: Superior Court Judges Conference - Fall 2012
- Basic Family Law: Riverdale Mediation - Fall 2012
- Family Law Practice Essentials: Law Society of Upper Canada - Winter 2012
- Advanced Family Mediation and Negotiation Theory and Skills: Riverdale Mediation - Fall 2011

- Family Law: Riverdale Mediation - Spring 2011
- Power Imbalances in Family Law Cases: Riverdale Mediation - Fall 2010

### **CONTINUING EDUCATION:**

OBA: What You need to know about the New Online child support Calculation Service - June 2016

OBA: Navigating Family Law Issues in Schools - May 2016

Advanced Family Mediation - May 2016

LSUC: Family Law Summit - March 2016

LSUC: 6 Minute Family Lawyer - December 2015

LSUC: Family Law Summit - March 2015

**AFCC/Loyola University Chicago School of Law's Civitas Child Law Center: Helping High Conflict Parents Resolve Post-Separation Disputes & Pitfalls, Process and Prescriptions: Advanced Strategies for Managing Parenting Coordination Cases - Winter 2014**

Cooperative Solutions: Family Arbitration - Fall 2013

LSUC: Six Minute Family Lawyer - Dec. 2013

AFCC Ont.: Annual Conference - Oct. 2013

AFCC: Annual Conference - June 2013

AFCC: High Conflict Forum - Spring 2013

**Family Solutions: Parenting Coordination: Foundations - Winter 2012**

LSUC: Family Law Practice Essentials - Winter 2012, 2013

LSUC: The voice of the child - March 2012

APFM: Annual Conference - September 2012

LSUC: Six Minute Family Law lawyer - Dec. 2011

LSUC: 5th Annual Family Law Summit - June 2011

OBA: What's so hard about spousal support: key issues, elements and strategies - April 2010

### **VOLUNTEER ACTIVITIES**

- Walsh Family Negotiation Competition - Co Chair - 2015, 2016, 2017, 2018
- Ontario Bar Association - Child and Youth Law Section - Executive Committee - 2015-2018
- Ontario Bar Association - ADR Section - Chair 2012-2014
- Canadian Bar Association - Children's Law Committee - Member
- Pro Bono Law Ontario Civil Mediation Project Committee - Member
- Pro Bon Law Ontario 393 Pro Bono Family Law ILA Project - Member
- Joint Working Group on Implementation of Family Law Reforms - Member
- Ontario Justice Education Network Family Law Programming Subcommittee - Member

- Ontario Justice Education Network - Speaker, trainer, coach
- Association of Family and Conciliation Courts, Ontario Association for Family Mediation, Alternative Dispute Resolution Institute (Ontario), Academy of Professional Family Mediators - Member
- Justicia Project (LSUC) - Past member

## **PUBLICATIONS**

- Bullying Prevention Programs: Too little too late - [www.riverdalemediation.com](http://www.riverdalemediation.com)
- The Power of Apologies in Mediation - [www.riverdalemediation.com](http://www.riverdalemediation.com)