

ELIZABETH HYDE

B.Ed., LL.B., LL.M., Acc. FM, FDRP PC

EDUCATION

POSTGRADUATE:

Master Of Laws (ADR), Osgoode Hall Law School, York University
2010-2013 2013

LAW SCHOOL:

Bachelor of Laws, University of Western Ontario
1989-1992 1992

UNIVERSITY:

Bachelor Of Education (With Distinction), University Of Alberta
1982-1985 1985

PROFESSIONAL AND EMPLOYMENT HISTORY

LEGAL WORK EXPERIENCE

Principal – Medius Dispute Resolutions Sept. 2010-present

- Medius Dispute Resolutions was established in 2010. Providing high quality processes that effectively resolve disputes, Medius offers the expertise that comes from many years of diverse experience. Medius provides services in conflict coaching, corporate workshops and dispute resolution process design including addressing bullying in schools and communities; family and elder mediation, arbitration and parenting coordination services and training; workplace dispute resolution including staff and management training.

Executive Director/Mediator – mediate393 inc. July 2011-present

- Responsible for all administrative and operational aspects of family mediation and information services for Toronto's Superior Court and Ontario Courts of Justice
- On and Off-site mediator

Dispute Resolution Officer July 2017-present

- Barrie, Ontario
- Toronto, Ontario

Riverdale Mediation Ltd.	Nov. 2010-present
<ul style="list-style-type: none"> • Family and civil mediation, arbitration, med-arb, parenting coordination and professional ADR training 	
Intern- Riverdale Mediation Ltd.	March – Oct. 2010
<ul style="list-style-type: none"> • Completion of accreditation requirements for Ontario Association for Family Mediation (OAFM) 	
Student/Associate - Blaney McMurtry LLP	June 1992-Sept. 2000
<ul style="list-style-type: none"> • Family Law Practitioner - Practice covered all aspects of family law including divorce, separation, custody, access, marriage and cohabitation agreements • Co-Chair- Articling Committee • Chair-Women's Business Development Committee • Associate Representative-Partnership Admission Committee • Associate Member-Marketing Committee 	

NON-LEGAL WORK EXPERIENCE

Instructor - Family Law LL.M. - Osgoode Hall Law School	Fall 2019
Instructor - Civil Mediation - University of the West Indies	Summer 2018
Instructor - Civil Mediation - University of the West Indies	Winter 2017
Adjunct Professor - Faculty of Law-Western University	Winter 2016
Instructor - Civil Mediation - University of the West Indies	Winter 2016
Instructor - Family Law LL.M. - Osgoode Hall Law School	Winter 2016
Instructor - Family Law LL.M. - Osgoode Hall Law School	Winter 2014
Instructor - Family Mediation - Humber College	Winter 2012
Instructor - Family Law LL.M. - Osgoode Hall Law School	Winter 2014
Instructor - Family Mediation - Humber College	Winter 2012
National Director, Professional Development - Miller Thomson LLP	2000– 2010
<ul style="list-style-type: none"> • Design, development and implementation of firm wide professional development strategy and programs for lawyers/students on a national level • Responsible for recruitment, orientation, training, evaluation, compensation, mentoring, partnership, leadership development, practice development, work load and departure issues (responsibilities varied in each of 9 national offices) • Member - National Professional Development Committee; Student Committee; Pro Bono Committee; Professional Standards Committee; Women's Leadership Initiative Committee; Diversity Committee • Reported to Executive Committee, Chair of firm, Office Managing Partners 	

- Facilitator, trainer and coach for associates and partners throughout their development

Elementary Classroom Teacher - East York Board of Education

September 1985-
June 1989

- Kindergarten; Junior Specific Learning Disabilities

TEACHING

- Basic Family Negotiation and Mediation: Riverdale Mediation – Spring 2019
- Family Arbitration Law & Skills: Riverdale Mediation – Spring 2019
- Family Law: Riverdale Mediation – Spring 2019
- Advanced Family Negotiation and Mediation: Riverdale Mediation – Spring 2019
- Screening for Family Violence, Abuse and Power Imbalances: Riverdale Mediation - Fall 2018
- Basic and Advanced Parenting Coordination: Riverdale Mediation – Fall 2018
- Basic Family Negotiation and Mediation: Riverdale Mediation – Spring 2018
- Family Arbitration Law & Skills: Riverdale Mediation – Spring 2018
- Family Law: Riverdale Mediation – Spring 2018
- Screening for Family Violence, Abuse and Power Imbalances: Riverdale Mediation - Fall 2017
- Screening for Family Violence, Abuse and Power Imbalances: Riverdale Mediation - Fall 2017
- Basic Family Negotiation and Mediation: Riverdale Mediation – Spring 2017
- Screening for Family Violence, Abuse and Power Imbalances: Riverdale Mediation - Spring 2017
- Introduction to Family Mediation: Riverdale Mediation – Winter 2017
- Arbitration for PEI Parenting Coordinators: – Winter 2017
- Family Law: Riverdale Mediation - Winter 2017
- 40 Hour Civil Mediation: IMPACT Justice Project, University of the West Indies - Winter 2017
- Advanced Parenting Coordination: Riverdale Mediation – Winter 2017
- Advanced Family Mediation: Riverdale Mediation – Fall 2016
- Key Provisions in Parenting Agreements and Parenting Coordination Agreements: Osgoode Professional Development – Fall 2016
- Screening for Power Imbalances: Ismaili Conciliation and Arbitration Board – Fall 2016
- 40 Hour Civil Mediation: IMPACT Justice Project, University of the West Indies – Winter / Fall 2016 (Grenada, St. Kitts-Nevis, Dominica, Guyana)
- Basic Family Negotiation and Mediation: Riverdale Mediation – Spring 2016

- Screening for Family Violence, Abuse and Power Imbalances: Riverdale Mediation – Spring 2016
- Non-Adversarial Resolution to Family Law Disputes, LL.M. (Family Law): Osgoode Hall Law School, York University – Winter 2016
- Mediation and Negotiation: Faculty of Law, Western University – 2015/2016
- Family Law: Riverdale Mediation – Winter 2016
- 40 Hour Civil Mediation: IMPACT Justice Project, University of the West Indies - Winter 2016
- Parenting Coordination Advanced: Riverdale Mediation – Winter 2016
- Introduction to Alternative Dispute Resolution: Riverdale Mediation – Winter 2016
- Parenting Coordination Basics: Riverdale Mediation – Fall 2015
- Basic Family Negotiation and Mediation: Riverdale Mediation – Spring 2015
- Screening for Family Violence, Abuse and power Imbalances: Riverdale Mediation - Spring 2015
- Family Law: Riverdale Mediation – Winter 2015
- Introduction to Alternative Dispute Resolution: Riverdale Mediation – Winter 2015
- Family Law Practice Basics: LSUC – Winter 2015
- Basic Family Negotiation and Mediation: Riverdale Mediation – Spring 2014
- Screening for Family Violence, Abuse and power Imbalances: Riverdale Mediation - Spring 2014
- Family Law: Riverdale Mediation – Winter 2014
- Non-Adversarial Resolution to Family Law Disputes, LL.M. (Family Law): Osgoode Hall Law School, York University – Winter 2014
- Introduction to ADR: Riverdale Mediation – Winter 2014
- Family Law Practice Basics: Law Society of Upper Canada – Winter 2014
- Advanced Family Mediation and Negotiation Theory and Skills: Riverdale Mediation - Fall 2013
- Mediation in the context of Domestic Violence: Metrac – Fall 2013
- Mediating with Unrepresented Clients: AFCC – Fall 2013
- Screening for Power Imbalances: Ismaili Conciliation and Arbitration Board – Fall 2013
- Power Imbalances in Family Law Cases: Riverdale Mediation – Fall 2013
- Family Mediation: Office of the Children's Lawyer – 2013
- Screening for Power Imbalance and Domestic Violence: Legal Aid Ontario – 2013
- Basic Family Mediation: Riverdale Mediation – Spring 2013
- Property Law for Non-Lawyers: Riverdale Mediation – Spring 2013
- Family Mediation: University of Toronto Law School – Winter 2013
- Mock Trial Program Instructor: OJEN – Winter 2013

- Family Law Practice Essentials: Law Society of Upper Canada – Winter 2013
- Family Mediation Training: Ahmadiyya Muslim Community Jamaat – Fall 2012
- Alternative Dispute Resolution, LL.M.: Osgoode Hall Law School, York University – Fall 2012
- Screening for Power Imbalances: Riverdale Mediation – Fall 2012
- Bullying in the Workplace: Women’s Executive Network – Fall 2012
- Mediation with Unrepresented Clients: Superior Court Judges Conference – Fall 2012
- Basic Family Law: Riverdale Mediation – Fall 2012
- Family Law Practice Essentials: Law Society of Upper Canada – Winter 2012
- Advanced Family Mediation and Negotiation Theory and Skills: Riverdale Mediation - Fall 2011
- Family Law: Riverdale Mediation – Spring 2011
- Power Imbalances in Family Law Cases: Riverdale Mediation – Fall 2010

VOLUNTEER ACTIVITIES

- Co-Chair-FDRIO Parenting Coordination Section
- Walsh Family Negotiation Competition - Co Chair - 2015, 2016, 2017, 2018, 2019
- Ontario Bar Association - Child and Youth Law Section - Executive Committee - 2015-2018
- Ontario Bar Association - ADR Section -Chair 2012-2014
- Canadian Bar Association - Children's Law Committee - Member
- Pro Bono Law Ontario Civil Mediation Project Committee - Member
- Pro Bon Law Ontario 393 Pro Bono Family Law ILA Project - Member
- Joint Working Group on Implementation of Family Law Reforms - Member
- Ontario Justice Education Network Family Law Programming Subcommittee – Member
- Ontario Justice Education Network - Speaker, trainer, coach
- Association of Family and Conciliation Courts, Ontario Association for Family Mediation, Alternative Dispute Resolution Institute (Ontario), Academy of Professional Family Mediators - Member
- Justicia Project (LSUC) - Past member

PUBLICATIONS

- Bullying Prevention Programs: Too little too late - www.riverdalemediation.com
- The Power of Apologies in Mediation - www.riverdalemediation.com