

## SCHEDULE A

### HILARY LINTON

FDRP. Med & Arb., Acc. FM., Cert. F. Med., CP. Med., J.D., LL.M.

Hilary practised civil and family law for over a decade, focusing her practice on dispute resolution. She established Riverdale Mediation Ltd. in 2001, where she and colleagues provide affordable family mediation, arbitration and parenting coordination services, working with lawyers and with unrepresented parties.

Riverdale also offers widely acclaimed training including family mediation, arbitration and parenting coordination certificate programs, and custom-designed training for government departments, agencies, professional and faith-based ADR organizations, and law schools. Recent projects include the design and delivery of 8 weeks of mediation workshops and mentoring for community and civic leaders throughout the Caribbean, family arbitration and screening for power imbalances and domestic violence for parenting coordination professionals in Prince Edward Island, family violence training for lawyers, collaborative professionals, mediators and arbitrators in Halifax, Winnipeg and Toronto, and workshops for FDR professionals in Cape Town, South Africa.

Through Riverdale and with colleagues she has established a comprehensive family mediation internship program where she has the privilege of mentoring new professionals as they enter the field.

Hilary is honoured to have been selected to provide government funded family information and mediation services in Toronto's Superior Court of Justice and Ontario Court of Justice. Through mediate393, mediate311 and mediate47, she and several teams of outstanding professionals provide mediation and information services to separating couples in the courts, and subsidized family mediation to all separating couples who seek the service. She is dedicated helping the public access these affordable and high quality services.

A significant focus of Ms. Linton's work is exploring the impact that imbalances of negotiation power and domestic violence have on dispute resolution, gaining knowledge and skills to manage them and sharing her expertise with colleagues. To contribute to a vibrant family dispute resolution community that emphasizes the importance of such dynamics, Hilary and three colleagues co-founded the Family Dispute Resolution Institute (FDRIO) in 2014 which now offers several professional designations and Standards of Practice that built on the "do no harm"

principle. She is a past Director of the Ontario Association of Family Mediation (OAFM), a Founding Member of Collaborative Practice Toronto and a former chair of the Ontario Bar Association (OBA) ADR Section. She is a long time supporter of Family Mediation Canada (FMC) and the Association of Family and Conciliation Courts-Ontario.

Hilary has earned professional designations from many organizations. Her work has been honoured with Awards of Excellence from the Ontario Bar Association (2014) and the Family Dispute Resolution Institute of Ontario (2020).

### **CLIFFORD S. NELSON**

J.D.

After practising family law in Toronto for 28 years, Clifford Nelson was appointed to the Superior Court of Justice (Ontario) where he specialized in family law. For nineteen years, Clifford dealt with all manner of family law disputes from cases involving children to cases about property and support.

Clifford gained mediation experience by conducting hundreds of conferences in a court setting to help parties settle their differences. He is very supportive of mediation as an efficient and effective way to settle disputes. His experience has taught him that the high financial and emotional costs of litigation can be lessened considerably through mediation.

Clifford's academic background includes a B.A. from the University of Toronto and a law degree from Osgoode Hall. Clifford has lectured on family law extensively for judges, lawyers and community groups. He has been a board member on a local child protection and social service agency. He has audited a course on negotiation at Stanford University. He also served as President of the Toronto Lawyer's Club for a term.

### **AVAGENE SKERVIN**

B.A, LLB, ACC. FM, NP

Avagene is a family law lawyer, certified family mediator and notary public. She has practised exclusively in family law since her 2005 call to the Bar.

Fluently bilingual, Avagene holds a Bachelor of Laws degree (Honours) and a Bachelor of Arts degree in French (Honours) as well as a French Business Certificate issued by the Chambre of Commerce and Industry of Paris.

Avagene's extensive mediation experience includes working as an on-site mediator in Toronto's family courts. She is also a trainer and coach in the Riverdale Mediation Family Mediation training program.

Avagene is the founder of Skervin Law, a family law firm in Mississauga, Ontario. She promotes the resolution of family law issues including decision-making responsibility, parenting time, support and property, through a variety of alternate dispute resolution processes. She is also a member of the Ontario Family Law Limited Scope Services Project and a Dispute Resolution Officer with the Superior Court of Justice, Kitchener.

Avagene's volunteer work in the field of family dispute resolution includes serving on the Board of Directors for Family Dispute Resolution Institute of Ontario (FDRIO), being co-Chair of the Diversity and Inclusion Committee for FDRIO and co-chairing FDRIO's 2022 Conference, "Widening the Scope of FDR".

Avagene has shared her expertise in family law by presenting on "The Intersection of the Pandemic and Family Law Cases, A Financial and Legal Review" at the Chartered Business Valuators Institute (CBV) in 2021 among other presentations.

### **BORZOU TABRIZI**

B.A., J.D., FDRP Med., Acc. FM

Borzou is a family lawyer and Accredited Family Mediator with the Ontario Association of Family Mediation (OAFM) and the Family Dispute Resolution Institute of Ontario (FDRIO). His academic background includes a B.A. in Psychology from York University and a law degree from Osgoode Hall.

In his law practice, B. Tabrizi Law, Borzou specializes in the negotiation of all family law-related issues with a strong focus on out-of-court settlement. He was called to the Bar in 2015, and he has also practiced as an accredited family mediator since then.

Borzou also practices as a mediator with Toronto Family Mediation Services (mediate393 inc.) which includes work as an onsite mediator at the Toronto Ontario Courts of Justice and

the Toronto Superior Court of Justice. He is a mediation coach for York University's Certificate in Family Mediation program.

Fluent in both English and Farsi, Borzou is a strong proponent of alternative dispute resolution in family law. He knows from experience that good-faith, negotiation and interest-based bargaining can often save people thousands of dollars in legal fees, allow relationships to be mended, and achieve lasting results.

### **LINDSAY KERTLAND**

BA, LLB, LLM, Acc.FM

Lindsay Kertland is an accredited mediator with the Ontario Association of Family Mediation (OAFM) and the principal of Summerhill Family Mediation. She is also a member of the Family Dispute Resolution Institute of Ontario's Parenting Coordination section. Lindsay has extensive experience working with high conflict cases in her private practice and also as a roster mediator with Toronto Family Mediation Services (mediate393) where she has served for over six years in three Toronto family courts.

Lindsay holds a Masters in Law (LL.M) from Kings' College, University of London, England; a Bachelors of Laws (LL.B honours) from the University of Leeds, England and a JCA in law from McGill University. Called to the Ontario bar in 1997, she practised Intellectual Property Law with a major Bay Street law firm. Raised in Montreal, Lindsay has lived in Japan, England, Toronto and, when her family was young, in Vancouver. Upon returning to Toronto, Lindsay transitioned her career to ADR focusing on family mediation, and subsequently parenting coordination, devoting her practice to helping families find peaceful and durable solutions to difficult and contracted conflict.

Fluent in English and French, Lindsay has done volunteer work for numerous organizations, and is a trainer in the Riverdale Mediation training program.